

Trends in Government ONE HHS INITIATIVE

President's Management nitiative

"One HHS Initiative

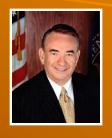
Implications for IHS



Letter to HHS Agencies

"As you know, the Secretary has embraced the President's Management Agenda and expects HHS to move out boldly and score early successes in implementing management improvements."

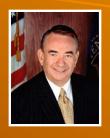
Assistant Secretary for Administration and Management



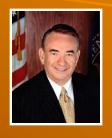
Unified FinancialManagement System



take a common approach to Information Technology needs and purchases



- seriously analyze and identify
 - -Cross-cutting workforce issues
 - -Outsourcing options



*strengthen accountability through performance contracts



 operate as one Department in the administrative management arena.



Consolidation of personnel offices.

The Secretary has approved consolidation of Department personnel offices from the baseline number of 40 in 2001 to four in 2004.



Consolidation of administrative functions.

The Secretary has also directed a consolidation of administrative support functions at the OPDIV level (budget, IT, procurement, grants management, finance, public and legislative affairs, etc.) and across OPDIVs where feasible, to be implemented in FY 03.



• Organizational delayering.

We are also under a mandate to foster a more citizen-centered approach by delayering our organizations. For HHS, we have determined that OPDIVs will work toward a goal to have no more than four management levels by the end of 2003.



*We also expect restructuring objectives to be reflected in your 2003 GPRA plans, and ask that you specifically include one objective on achieving greater administrative efficiency through consolidation and one on achieving a more citizen-centered focus through organizational delayering.



◆ Your progress will be evaluated in part through your performance contract with the Secretary. Additionally, my office will be developing a monitoring and reporting system that will give us a quarterly snapshot of how well we are achieving our objectives.